

DEPARTMENTAL BUDGET INFORMATION HUMAN RIGHTS (29)

STATEMENT OF PURPOSE

The Human Rights Department is focused on securing equal protection of the civil rights of Detroit citizens. The Human Rights Department also plays an active role in enhancing the success of economic development in the City of Detroit.

DESCRIPTION

The Human Rights Department collaborates with all city departments and quasi city agencies to ensure the proper monitoring of all city resources for compliance with Executive Order 22 and other mandated Mayoral directives. The Human Rights Department also seeks to remove and barriers and/or discrimination that affect the city of Detroit residents.

The Human Rights Department is responsible for the following:

1. Investigate complaints of unlawful discrimination against any person because of race, color, creed, national origin, age, handicap, sex, or sexual orientation in violation of any ordinance or any law within the city's jurisdiction to enforce, and secure equal protection of civil rights without discrimination. The city shall implement this section by ordinance. The Human Rights department may cooperate with other civil rights agencies in the resolution of complaints where jurisdiction is concurrent;
2. Report on the progress of all city contractors and vendors with regards to compliance with the City of Detroit Executive Orders.
3. Report on the progress of all Casino projects (temporary & permanent) in regards to their compliance with Executive Order 22.

MAJOR INITIATIVES FOR FY 2006-07

- Monitoring and enforcement of Executive Order 22 rules and regulations on all casino projects.
- Monitoring and enforcement of Executive Order 22 rules and regulations on all citywide projects including tax abatements, brown-field redevelopment projects.
- Monitoring and enforcement of Executive Order 2003-4 rules and regulations on all city and quasi city institution contracts, casino projects for targeted business development on a local level.
- Monitoring and enforcement of PA 198, PA 328, PA 148 and Brownfield Tax Abatement Requirements.

PLANNING FOR THE FUTURE FOR FY 2007-08, FY 2008-09 and BEYOND

To establish a business environment through innovative high quality customer driven programs that foster economic opportunity for empowerment, to benefit the City of Detroit residents, and the entrepreneurial sector of the local economy.

Monitoring and enforcement of Executive Order 22 rules and regulations in all city departments and quasi government institutions.

A new Detroit Based Business Certification fee is being established. This will provide value to Detroit Based Businesses through enhanced contract opportunity. The Department will aggressively enforce the Public Act and Brownsfield requirement. They will also ensure tax withholding requirements.

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PERFORMANCE MEASURES AND TARGETS

Type of Performance Measure:	2005-06	2006-07	2007-08
List of Measures	Actual	Projection	Target
Inputs: Resources Allocated or Service Demands Made			
Business Certifications requested	N/A	850	1,600
Affirmative Action clearance requests received	1,880	1,890	700
Outcomes: Results or Impacts of Program Activities			
Companies granted Affirmative Action clearances	1,250	1,262	690
Business Certifications granted	695	1,600	1,600
Complaint Violations resolved/closed	100	102	120

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EXPENDITURES

	2005-06 Actual Expense	2006-07 Redbook	2007-08 Mayor's Budget Rec	Variance	Variance Percent
Salary & Wages	\$ 484,704	\$ 431,867	\$ 855,980	\$ 424,113	98%
Employee Benefits	309,341	308,894	561,513	252,619	82%
Prof/Contractual	32,841	1,080	100,000	98,920	9159%
Operating Supplies	1,557	3,500	9,900	6,400	183%
Operating Services	140,602	117,510	143,360	25,850	22%
Fixed Charges	8,770	8,770	2,174	(6,596)	-75%
Other Expenses	(187)	2,408	6,000	3,592	149%
TOTAL	\$ 977,628	\$ 874,029	\$ 1,678,927	\$ 804,898	92%
POSITIONS	7	7	17	10	143%

REVENUES

	2005-06 Actual Revenue	2006-07 Redbook	2007-08 Mayor's Budget Rec	Variance	Variance Percent
Sales and Charges	\$ -	\$ -	\$ 1,353,000	\$ 1,353,000	100%
TOTAL	\$ -	\$ -	\$ 1,353,000	\$ 1,353,000	100%

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